



Environmental, Health & Safety Policy

It is EXIDE's goal to maintain the highest standards of environmental, health and safety protection. We will always strive to:

- Operate in a manner that protects the health and safety of our neighbors in the communities where we operate.
- Operate in a manner that protects the safety and health of all employees, contractors, and visitors to Exide facilities.
- Protect the environment and properly respond to any adverse environmental impacts caused by Exide operations.
- Operate in compliance with applicable environmental, health & safety laws.
- Integrate sound environmental, health & safety practices into daily business operations.
- Improve product safety and reduce the environmental impact of our products and manufacturing processes.
- Examine and continually improve Exide's environmental, health & safety management systems.
- Continue to develop the environmental, health and safety expertise of all Exide employees.

We are committed to meeting customer expectations in an environmentally sensitive manner in everything we do and everywhere we do it.

A handwritten signature in black ink, appearing to read "Gordon A. Ulsh", written over a horizontal line.

Gordon A. Ulsh, President and CEO

A handwritten signature in blue ink, appearing to read "Mark W. Cummings", written over a horizontal line.

Mark W. Cummings, VP of Global EH&S

A handwritten signature in purple ink, appearing to read "E. O'Leary", written over a horizontal line.

Edward J. O'Leary
Chief Operating Officer